



BOB RILEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**BRYCE HOSPITAL**  
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JOHN M. HOUSTON  
COMMISSIONER

CHARLES R. CUTTS  
FACILITY DIRECTOR

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION  
AN EQUAL OPPORTUNITY EMPLOYER**

**JOB TITLE:** Registered Nurse II  
(Clinical Head Nurse)

**NUMBER:** 10-13

**JOB CODE:** N3500

**DATE:** March 19, 2010

**JOB LOCATION:** Bryce Hospital  
Tuscaloosa, Alabama

**POSITION NO:** 8801960

**SALARY RANGE:** 76 (\$50,119.20 - \$65,690.40 Annually)

**QUALIFICATIONS:** Graduation from an accredited school of nursing and three (3) years experience as RN or graduation from an accredited four-year college or university with a degree in Nursing and two (2) years experience as a RN.

**SPECIAL REQUIREMENTS:** Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

**KIND OF WORK:** This is a professional supervisory nursing position in a state mental health facility specializing in the care and treatment of adolescents, adults and elderly mentally ill patients. A registered nurse in this position is responsible for the delivery of patient care through the nursing processes of assessing, planning, implementing and evaluating the needs of patients. The duties and responsibilities of this position include the following: Directs, assists, and monitors all nursing care for assigned patients in accordance with standards of nursing practice and patient's treatment plan; Participates in the processes of master treatment planning, collaborating with other professional disciplines to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes; Assures consistent implementation of Alabama Department of Mental Health (ADMH), Bryce Hospital, and Nursing Service policies and orients new employees on policies/procedures; Supervises RN I's, LPN's, and mental health workers on a day-to-day basis; Coordinates scheduling and staffing; Makes daily rounds on all wards; Ensures compliance with The Joint Commission, CMS, and hospital standards at all times; and Performs other duties as assigned.

**REQUIRED KNOWLEDGES, SKILLS, and ABILITIES:** Ability to communicate effectively orally and in writing; Knowledge, skills and ability to recognize medical and psychiatric emergencies; Ability to interact with various types of people; patients, peers,

subordinates, supervisors, public, etc., in delicate, frustrating or tense situations; Ability to make independent decisions, to take charge, to take moderate risks in situations not covered by existing procedure; Ability to provide patient care utilizing nursing process, standards of care and nursing plan of care; Ability to supervise the work of others to include the ability to delegate, instruct, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign work load, address complaints and orient new employees; Ability to evaluate effectiveness of treatment/training programs and establish priorities; Ability to operate medical equipment; Ability to provide education to patients.

**METHOD OF SELECTION:** Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screening is required. Security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.

**HOW TO APPLY:** Use an "Application For Professional Employment" (Exempt Classification) which may be obtained from the website below or Bryce Hospital, Human Resources Department. Applications should be returned to the Bryce Hospital, Human Resources Department, 200 University Boulevard, Tuscaloosa, Alabama 35401 by **UNTIL FILLED** in order to be considered for this position. Indicate your Alabama nursing licensure number on your application as directed. Current nursing licensure must be presented for inspection at time of interview. **An official copy of your academic transcript from the university or college from which you received your nursing degree is required and must be forwarded by the college or university to the Human Resources Department at the above address.**

*“Only work experience detailed on the application form will be considered. Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application.”*

[www.mh.alabama.gov](http://www.mh.alabama.gov)